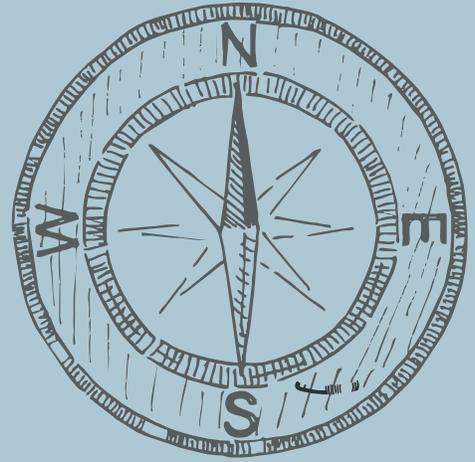


THE LEADERSHIP COMPASS

MIDDLE MANAGEMENT



This program is designed for experienced leaders who sit between members and executive leadership. Participants play a key role in turning direction into results. Shaping culture, performance, and how work gets done every day.



Virtual Sessions

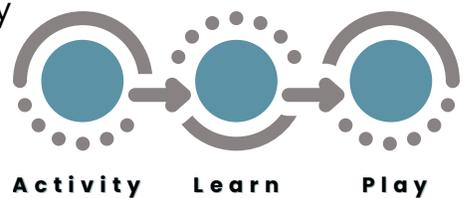
Designed for leaders balancing full schedules and member-focused days. These 1.5-hour virtual sessions deliver bite-sized learning that fits into real workdays.

Participants stay connected through year-long accountability and peer support, reinforcing learning long after each session ends.

In-Person Sessions

These 4.5-hour, in-person sessions provide a deeper, immersive leadership experience. Learning is driven by interactive activities, real-world case studies, and group discussion.

Sessions include lunch and are hosted in Madison, creating space for meaningful connection and hands-on application.



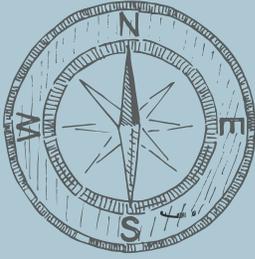
Facilitator

Burnout survivor turned business strategist, **Kelly Bubolz** brings 20+ years of HR leadership experience from the ever-changing world of manufacturing. She helps leaders navigate through chaos to build sustainable focus, performance, and impact.



Register on The League Website





THE LEADERSHIP COMPASS

8 Sessions

**6-SESSIONS
VIRTUAL**

**2-SESSIONS
IN-PERSON**

*ADDITIONAL SESSIONS ADDED FOR
ADDITIONAL GROUPS



**BUILDING
TRUST THROUGH
CHANGE**

APRIL 2ND
TIME: 9:30AM-2PM
MADISON
VENUE TBD

**LEADING WITH
PURPOSE**

MAY 6TH
TIME: 1-2:30PM

**NAVIGATING
TOUGH CONVOS**

JUNE 3RD
TIME: 1-2:30PM

**MISSION DRIVEN
TEAM CULTURE**

JULY 15TH
TIME: 1-2:30PM

**DOER TO
LEADER**

AUGUST 12TH
TIME: 1-2:30PM

**COACHING FOR
PERFORMANCE**

SEPTEMBER 9TH
TIME: 1-2:30PM

**FEEDBACK &
ACCOUNTABILITY**

OCTOBER 6TH
TIME: 1-2:30PM

**LEADERSHIP IN
ACTION**

NOVEMBER 5TH
TIME: 9:30AM-2PM
MADISON
VENUE TBD

**Program Enrollment:
\$1,250**



Register on The League Website

SESSION DESCRIPTIONS

BUILDING TRUST THROUGH CHANGE

Learn how to communicate change clearly, reduce resistance, and maintain trust during transitions that impact teams and members.

LEADING WITH PURPOSE

Clarify how your leadership style supports credit union values while balancing service expectations and operational priorities.

NAVIGATING TOUGH CONVOS

Build skills to address performance and behavior issues directly while preserving relationships and team energy.

MISSION DRIVEN TEAM CULTURE

Discover how to foster engagement by connecting daily work to purpose, impact, and shared accountability.

DOER TO LEADER: STEPPING INTO YOUR LEADERSHIP

Shift from task execution to people leadership by delegating effectively and leading through influence.

COACHING FOR PERFORMANCE

Develop practical coaching skills that improve performance while supporting a consistent member experience.

FEEDBACK & ACCOUNTABILITY

Strengthen your ability to deliver clear feedback, set expectations, and reinforce accountability with confidence.

LEADERSHIP IN ACTION

Solidify your leadership approach, create a plan to adapt and grow, and carry this work forward with intention and energy.



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PROGRAM INCLUDES DISC ASSESSMENT & REPORT

WORK STYLES & DRIVING FORCES

-  Explore Communication Styles
-  Identify Time Wasters
-  Assess Energizers & Stressors
-  Discover Internal Motivators
-  Measure Strengths & Conflict



Supplemental Material:
1-Year of Tools Emailed
Job Matching Toolkit
1-on-1 Mtg Toolkit



[Watch DISC Videos](#)